Career Development Conference 2016



Date: March 22, 2016

Location: Capital Community College

Description: Gives all JAG CT students the opportunity to compete in different challenges with other opportunities to attend resume building sessions and network with professionals from various careers







Welcome to the JAG CT's first annual Career Development Conference!

We are pleased to bring together students from all seven JAG CT partner schools to compete in the professional skills they are learning, and to have the chance to practice their networking skills with volunteer professionals and community leaders.

Students will compete and receive awards in the following areas:

Public Speaking Career Planning Employability Skills Problem Solving/Creative Solutions Critical Thinking Cover Design

Students will also learn firsthand about various career options, and network and review their resumes with professional volunteers and community leaders.

Outstanding JAG CT Students

Cassandra Barrett is the Vice President of the JAG Career Association at MHS and has truly come to embody some of the core elements of JAG: leadership, dedication and perseverance. From the very beginning of the school year Cassy's strong leadership skills were evident. The class was split into two teams and they competed against one another to see which team could build the taller balloon tower. Cassy quickly took the lead and assigned roles. Obviously her team won! Most recently, Cassy came to her Specialist with an idea for a cupcake fundraiser. Cassy worked diligently orchestrating the process from beginning to end and the fundraiser brought nearly \$170 to our activities fund. Next year Cassy will take on the role of teacher's assistant in one of the JAG classes at MHS and will be attending JAG's National Leadership Academy. Keep up the great work!

Bryan Brookshire is the President of the New Horizons JAG Career Association chapter and it is a role he has taken on graciously. He models the responsibilities very well. Bryan is a strong role model to his peers. He is a professional young man who cares about his school work. Bryan is very willing to complete work and does so with maturity and patience. Bryan is a pleasure to have in class and has many valuable skills to share with his peers.

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Timiya Burleson is the Vice President of JAG CT's New Horizons Career Association chapter. She is a hardworking,

friendly and respectful young woman. Her strengths include writing and demonstrating her high level of creativity. It is a pleasure to have Timiya in class. She also has near perfect attendance. Each day Timiya comes to class with a smile on her face, ready to work. Timiya will succeed in whichever path she choices to begin after graduation. Timiya is very involved at New Horizons school and continues to make her teachers proud

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Jennifer Candelaria is a senior at Hartford Public High School, who transferred from East Hartford High School mid-year in January. Jennifer was part of the JAG program at East Hartford High School, and has been the true embodiment of JAG since her arrival to the program at Hartford Public. Jennifer is on track to graduate this June and is looking to begin her postsecondary journey by attending Capitol Community College, where social work or psychology will be her focus. In addition, Jennifer has a passion for sign language and looks for any opportunity to serve the community by using her ability to sign. No matter what career path Jennifer chooses, there is no doubt that she will be successful because she possesses the assertiveness, ability, and determination to make a lasting impact in people's lives

Edgar Colon is a clever young man who has spent the better part of this school year partaking in the New Britain High School Satellite Careers Academy JAG program. His behavior and attentiveness to detail cause Edgar to stand out as one of the most enthusiastic and driven individuals in his class. As a diligent worker, Edgar is an asset to the classroom and



will very soon be an asset to whichever company he seeks to join. Edgar takes with him our best wishes as he moves forward in his education and career as he embodies the spirited effort JAG attempts to imbue in all of our students going forward .



contribute to society with a sense of urgency. Zakeya is always willing to go the extra mile in order to make a difference in the community. For example, Zakeya has spent a lot of time volunteering at Yale New Haven Hospital and other agencies in the New Haven area. Her Specialist has been impressed by Zakeya's willingness to use her gifts and talents to make a huge impact on society. Zakeya is an incredibly well rounded student. Zakeva's ethic and presence both in and outside of the classroom are impeccable. Zakeya arrives to class on time and is always willing to extend a helping hand to her fellow classmates. Zakeya has quickly become a role model for her peers. She thrives off the opportunity to be a vessel that inspires others. Though Zakeya is very smart, she is a humble young woman who never lets her abilities go to her head.

John Drew is a great representative for JAG by displaying what a student can achieve by being a part of this program. John has been an outstanding student of JAG and has been voted by his peers to be one of East Hartford's Career Association Presidents. He takes his leadership role seriously by motivating his classmates to get involved and do better in school. John was selected to participate in the National Leadership Conference in Washington D.C. in December 2015 and competed in the Employability Skills competition, taking home 2nd place among over 600 students nationwide. Along with his JAG accomplishments, John works full time and has recently been promoted to manager at his job at Taco Bell. John is planning on attending Central Connecticut State University in the fall.

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Deybrion Hamilton was chosen as one of the outstanding seniors at New Britain High School for many reasons. This young scholar is charismatic, reliable and shows the utmost respect towards his teachers, peers and co-workers. His JAG Specialist recently had the opportunity to witness Deybrion firsthand in his position as a server at The Whinstone Tavern in New Britain. In this setting, Deybrion exceeded expectations with outstanding customer service skills. He was pleasant, asked appropriate questions and was willing to please the large party. Deybrion will be very successful in his years to come because of "can-do" attitude!

Zakeya Herring, President of James H. Hillhouse High School's JAG Career Association, is very mature and responsible for her age. She approaches the opportunity to **Savina Hollingsworth** is JAG's period 4 New Britain High School JAG Career Association president. No matter what type of day Savina is having, she always has a smile on her face and conducts herself in such a positive manner. She will go very far in life due to her wit and charisma. Knowing some of Savina's personal struggles that led to a low academic standing during her first years of high school, and seeing what a drastic change she has made, demonstrates such personal growth. As a senior this year, Savina has a full academic course load with some advanced placement classes and she recently began working part-time at a local grocery store. Savina demonstrates great interpersonal qualities that will allow her to excel in her future career in the field of business.

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Jonathan Mozzicato was voted by his peers as one of the "Outstanding Students" of the East Hartford JAG program. Jon's contribution to the JAG program is demonstrated by his eager participation and insightful viewpoints, which are an example of his maturity and outstanding character. His contribution to the program was exemplified by his recommendation for the JAG Career Association Community Service Project, entailing a collaborative approach in conjunction with the East Hartford Police Department to educate young students on ways to appropriately engage with law enforcement agencies. Furthermore, he is a pleasure to have in class due to his respectful nature and sense of humor, both will benefit his career plans to be a barber. **Juan Santiago** joined the JAG class at New Horizons midyear. He has been a positive addition to class. Juan is a mature, motivated student who is here to work and learn. Juan brings to JAG's class discussions many work experiences that are helpful and informative to all students. He is always wiling to help out his peers. Juan is also very involved in the school community. Most recently, Juan and his school's bike team fixed several bikes and donated them to a local shelter whose Christmas gifts were stolen. This is a wonderful example of Juan's selflessness, kindness, motivation and ability to get things done. Way to go, Juan!

Walnaesha Teabout joined the New Horizons JAG class mid-year here and has since been a pleasure to have in class. She is a mature and kind young woman who is a natural leader. Walnaesha often goes above and beyond in JAG class as well as others. She is a positive influence among her peers and acts as a role model throughout our school. Other teachers would describe her as being a hard worker who has lots of growth potential. She is an intelligent individual who puts great care and effort into her assignments.



Devaughn Woods-Walters joined Manchester High School has at the beginning of this school year, and has consistently been a hard-worker. When it comes to the JAG curriculum, Devaughn takes his work seriously and is always an active participant. Devaughn has had to overcome a few bumps in the road this school year but has continually managed to overcome his obstacles. His dedication is inspiring and has not gone unnoticed.



"In JAG, I am always surrounded by positive people." Indexs legan



Career Panelists

Michael J. Cammarota is a Managing Director and Senior Director of Legal Services, Global Transactions, for Accenture LLP. Mike supervises a team of lawyers that facilitate ease of doing business in deal shaping and negotiations with clients in North America. Responsibilities include supervising and occasionally participating in the drafting and negotiating of technology and business process licensing, outsourcing, reseller, confidentiality and numerous other types of agreements with commercial and public sector entities; antitrust analysis; dealing with issues pertaining to employment and contract law, intellectual property, general corporate, mergers and acquisition, and tax; supervising outside counsel on contracting matters. Mike is also the legal department's lead for diversity and inclusion in North America.

Prior to joining Accenture in 2005, Mike held various positions in IBM's legal department. His responsibilities included antitrust analysis, contract drafting and negotiation of all types of customer and supplier contracts, dealing with issues pertaining to employment law, intellectual property, general corporate, mergers and acquisition and tax and supervising outside counsel on litigation. Mike received a BA from St. John's University in 1982 and graduated from St. John's University School of Law in 1985, where he was an editor on the Law Review.

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Letitia Colon de Mejias is the Founder and CEO of Energy Efficiencies Solutions, an energy conservation company and recipient of the US Department of Energy's 2013 Energy Conservation Leadership Awards. She is also the co-founder of Green Eco Warriers, a non-profit dedicated to fostering environmental stewardship, scientific inquiry and leadership among youth. She is renowned for her work with youth and adult learners and was recognized at the "Top 40 Under 40" by the Hartford Business Journal in 2011. She is also a published author and has worked for Hartford Hospital for 16 years as Operational Manager and Special Projects Consultant. She has received numerous additional awards and been a guest on regional, state and national news programs.

Tina Longo is the Senior Human Resources Business Partner at Hospital for Special Care (HSC). She is an HR professional with experience in providing leadership, advice, coaching, education and decision-making support to managers and staff at varying levels. She supports and promotes a fair, respectful, and high performance culture that enables employees to contribute their best.

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Tina first joined HSC in 1992 as the Respiratory Care Unit Secretary where she assisted various members of the care team. Her organizational skills, attention to detail and leadership abilities led her to future opportunities and other positions within the organization.

After graduating high school she was interested in the field of paralegal studies and never envisioned herself working in a healthcare environment. While obtaining a paralegal certification, she worked as a bank teller and then promoted to Senior Bank Teller. A dear friend of the family introduced her to HSC and encouraged her to apply for what was being considered a temporary position; she never left, working her way up in a series of administrative, clinical and managerial positions.

She has her paralegal certification from the National Academy for Paralegal Studies and attended Saint Leo University, Florida. She is currently attending Charter Oak State College in pursuit of her BS in Business Administration with a concentration in Human Resources.

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Troy Oliver is a multi-instrumentalist producer, and songwriter who presided over some of the most successful pop recordings of the late '90s and early 2000s. He wrote and produced "Jenny from the Block" and "I'm Real" with megastar, Jennifer Lopez, as well as "Differences" with R&B singer, Ginuwine. Troy has worked with artists such as Tamar Braxton. Sevvn Streeter. Alex Newell, Jadakiss & Styles P., Ja Rule, 50 Cent, Mandy Moore, Faith Evans, Jessica Simpson, Ruff Endz, Hall & Oates, Lenny Kravitz, among countless others. He has achieved solid acceptance by the music industry as a songwriter and producer, including being nominated for a Grammy Award for his work with superstar Tamar Braxton. Trov was the ASCAP choice for Songwriter of the Year for two consecutive years as well as the recipient of two Billboard Awards for "Song of the Year" for Differences by Ginuwine. Troy has discovered also many new up and coming artists. He has mentored, developed and helped shape the careers of singers, writers and producers. He has also served as a judge for five consecutive years for the iStandard beat competition; receiving their "Legend of the Year" Award. Troy is also a Christian who loves God and his family. He attended James H. Hillhouse High School.

Jose Rendon works for Nutmeg Planners, which seeks to enable small, minority, women-owned and disadvantaged contractors to realize their full potential in construction and related industries throughout the state of Connecticut. Prior to joining Nutmeg Jose was the Manager of the STRIVE Employment and Training program for both SAND and Career Resources. In his youth Jose was incarcerated and since his release he has worked continuously and diligently to help others. He has worked at Wendy's, Capital Workforce Partners, Diggs Construction as well as Nutmeg Planners. He lives in Windsor with his wife and two sons.

Event Judges and Volunteers

Denise Bouffard, JPO II, has been employed with the State of Connecticut since 1997 in various jobs. Ms. Bouffard currently works at the Rockville Juvenile Court and has been a Juvenile Probation Officer for the past 11 years. She graduated from Eastern Connecticut State University. She is on the Juvenile Review Board in South Windsor and speaks annually at a middle school regarding her career as a Juvenile Probation Officer. She is also an avid Boston Red Sox fan and loves to read, and is passionate about education and incorporates this every day into her work as a Juvenile Probation Officer.

Shelby J. Brown received her B.A. from Trinity College and her Ed.M. from Harvard University, and has pursued doctoral study in public sector management at the University of Maryland. Ms. Brown serves her local community as a member of the East Hartford Board of Education. She was appointed by Governor Dannel P. Malloy to serve as the Executive Administrator of the State of Connecticut's Office of Governmental Accountability on January 10, 2014. As the second public official to head this unique agency, Ms. Brown is responsible for establishing strategic direction, engaging in legislative and media relations, and advancing the model of shared services in the public sector. She directs LEAN operations in human resources, information technology, finance, and business administration. Prior to assuming this office, Ms. Brown spent fourteen years in human resources leadership within the State's Board of Regents for Higher Education, serving the seventeen colleges and universities in that system.

Robert Carlsen graduated from Georgetown University in 1985 with an English major and a Theology minor. He served as a Spanish translator at Georgetown Medical Center and was a Baker Scholar. Bob attended St. John's Law School, as a St. Thomas More Scholar, and was a published member of the Law Review, and Director of the Faculty Research Assistants Program. Bob also attended the University of Bergen, Norway. Summer language institute focusing on Norwegian Language. Bob is married to Patti (a nurse practitioner) and they have one son. Nicholas, who is a linguistics major. Bob's legal career has focused on technology (software product development) and emerging markets, where he has spent the bulk of his career at IBM, and more recently. Accenture, as Director of Legal Services for Accenture's product practice. Bob has worked and lived in Bangalore, India and has extensive experience in Latin America. His personal interests include historical linguistics, foreign languages, travel, and music (guitar and clarinet). In 2010, Bob published "Sacred Dust on Crowded Streets." a spiritual and cultural introduction to India. http://www.amazon.com/Sacred-Dust-Crowded-Streets-Conversations/dp/1426923910. Bob has volunteered with various charitable groups, including the Maryknoll Lay Missioners (MKLM), in El Salvador, Bangladesh, Nepal and serves on the Board of Directors of MKLM, and the Endangered Language Fund (New Haven, CT). Bob is also an overnight volunteer at the Dorothy Day Homeless Shelter in Danbury, CT.

Esther Clarke grew up in Hartford and attended Hartford Public High, graduating in 1955. She has two sons, one a teacher and the other a vice president of United Health. She is a member of the East Hartford Republican Town Committee, Our Lady of

Peace Church and East Hartford's Womens Nine Hole Golf League. She was on the East Hartford Town Council from 1973-1979 and 1981-1987; she returned to the Council in July 2012 and now serves as Council Minority Leader. She has also served on the town's Ethic Commission, as a constable from 2005-2012, Emergency Medical Services Commission, and was founder and incorporator of the North Services Medical Commission. She worked at Corliss Credit Corporation as Controller and was founder and owner of Clarke Bookkeeping Services until her retirement.



Rob Cork has a diverse background in public speaking, writing, nonprofit organization management, educational program development, corporate communications, and theatre. He has spoken in museums, science centers, schools, bookstores, churches, senior centers, and libraries and for parent-teacher organizations, the Cub Scouts, the Jaycees, and corporate training audiences. Rob was a docent at the National Air & Space Museum's Steven F. Udvar-Hazy Center for 10 years and he held the position of Director, Internal & Volunteer Communications with the American Diabetes Association. Rob earned a Bachelor's degree in corporate communications from Southern Connecticut State University with a minor in theatre and course work in journalism. He is also the co-founder Kaleidoscope Theatre Company, which is currently presenting Will Rogers' USA, featuring Rob as Will Rogers. He is also a member of the Experimental Aircraft Association (EAA) and its Speakers Bureau. He is currently a Client Relationship Manager with Community Health Charities, serving the New England area.

Russ Cormier, CEO and founder of Nutmeg Consulting, has 25 years of experience in the design, installation and management of computer systems within small and mediumsized companies. He holds a BA in Mathematics with a minor in Computer Science from Assumption College in Worcester, MA. After graduating, he spent four years implementing and managing a campus-wide software system at his alma mater. He then brought his expertise to campuses across the country. "You have to know the business side well to meet the technical needs of our clients," he says. "It's vital to have both that business understanding as much as the technical know-how."

Jeff Currey, a lifelong resident of East Hartford, proudly serves the 11th Assembly District made up of parts of East Hartford, Manchester and South Windsor. For the 2015 session, Jeff has been appointed to positions on the Appropriations, Education, Insurance & Real Estate and Judiciary Committees. Jeff graduated from the East Hartford Public School System and received his B.A. from Wagner College in New York City. After graduating from college, he found his way back to the life of public service that was embedded in him from the time he was very young. Giving back to the community was a part of everyday life and is a family tradition he looks forward to continuing.

Jeff is the Program Supervisor for the SNAP (Supplemental Nutrition Assistance Program), Employment and Training Programs at Goodwin College in East Hartford. Prior to joining the team at Goodwin, Jeff worked for the CT Department of Labor overseeing the Jobs First Employment Services Program for those on cash assistance throughout the state.

> Jeff also served as the Chairman of the East Hartford Board of Education, where he was first elected in 2009. In addition to the Board of Education, he also served on the board of the EH Community Resource Center as well as an Area Director for CABE (Connecticut Association of Boards of Education). Jeff also clerked for the Economic Development Commission and the Redevelopment Agency affording him the chance to develop relationships with key stakeholders in the community and throughout the state.



Michael Davis has a degree in Business Management from American International College. Having been employed by the Men's Wearhouse for 7 years, Michael is currently an Assistant Manager at the Simsbury, CT location. In addition to being an Assistant Manager, Michael also works quite diligently with various teammates throughout the region to help develop the company's "Dress for Success- Interviewing 101" seminar program as a presenter. Groups and audiences Michael speaks to includes DECA and FBLA students, companies, organizations, high schools, colleges and universities throughout Connecticut, Massachusetts, Vermont and Upstate New York.

Ann Denue has been with DCF for four years, working to enhance its regional education consultation teams and assist in improving the educational outcomes of DCF children and youth by providing educational support to the DCF social workers. Ms. Denue's background includes a MA in Special Education and more than 24 years teaching in the educational field, working mostly with youth involved with DCF residing in residential and hospital settings.

Richard Dorval has a degree in Fashion and Retail Merchandising, and extensive formalwear experience having been employed by some of the biggest rental companies in the country such as Mr. Tux/ Squire Tux of Connecticut, Ghingiss Formalwear, AfterHours Formalwear(formerly owned by Macy's) and the Men's Wearhouse. Having been employed at the Men's Wearhouse for over 10 years, Richard currently serves various roles on behalf of the company. First and foremost as a Formalwear Manager he oversees the tuxedo rental business for region's "Top Store Team" in 2014; Represents company as an Outreach Coordinator/Community Liaison securing brand partnerships, sponsorship opportunities between the Men's Wearhouse and other organizations.

As a Volunteer Coordinator, Richard facilitates volunteer opportunities for entire region. Most notably he has coordinated volunteer projects with Habitat for Humanity, the Boston Bruins Foundation and Ronald McDonald House Charities.

"My inspiration to inspire volunteerism amongst my peers is based off the words spoken by William Penn — 'I expect to pass through life but once. If therefore, there be any kindness I can show, or any good thing I can do to any fellow being, let me do it now, and not defer or neglect it, as I shall not pass this way again.' "

Lastly, as a Dress for Success Coordinator, Richard is a "How to Dress for Success-Interviewing 101" seminar speaker. Traveling and speaking to 6th, 7th, 8th graders, at High Schools, Colleges, Universities and companies in Massachusetts, Connecticut, and Upstate New York. Richard speaks on topics such as proper etiquette, making a positive 1st impression and appropriate business attire.

The "How to Dress for Success" program that Richard oversees is based on one simple belief.... *"We cannot always build the future for our youth, but we can build our youth for the future."* — Franklin D. Roosevelt



Deb Dupont is responsible for the LIMRA Secure Retirement Institute's institutional (retirement plans) retirement research program. She conducts and supervises research, benchmark reporting and study groups focused on the issues and trends faced by constituents of the defined contribution industry. She also provides guidance and thought leadership in helping LIMRA's member firms better understand the opportunities available for improving delivery of institutional retirement solutions.

Prior to joining LIMRA in 2014 Deb was the Director of ING's Retirement Research Institute (the Institute), where created, managed and published a research platform that included work focusing on multi-cultural, generational, and genderbased analyses of retirement behaviors, and also published insights and analyses of ING's own cross-Defined Contribution (i.e. across employment sectors) participant base. Deb's work has been recognized for effectiveness and quality by some of the most prestigious awards in the financial services and communications industries, including the Insurance and Financial Communicators' Association and the International Association of Business Communicators. She is a graduate of the University of Connecticut.

Nicole Forzano has a degree in Fashion Design and Merchandising at Sandford Brown College. While attending Sandford Brown, Nicole participated in numerous fashion shows. She also conducted a fashion show at Vice Versa Boutique in West Hartford where her designs were shown. Nicole has been sewing and sketching for 4 years. Nicole has worked in the wedding industry for approximately 3 years, starting off at Ragtime Boutique in Watertown, CT. as a wedding consultant for brides and their bridesmaids. Nicole is currently the Formalwear Manager at the Men's Wearhouse training store in West Hartford, CT and has been working with the company for 2 years.

In addition to her current role at the Men's Wearhouse, Nicole is also involved in giving back to the community through her involvement with our regional Toy Drives, Habitat for Humanity builds and as Boston Bruins foundation volunteer.



for the past 23 years. She has been the Executive Director for OIC New Britain for the past 30 years helping adults and youth succeed in school and the world of work. Ms. Fox taught in Hartford and Glastonbury and operated one of the largest day care programs in Hartford with seven centers and five day care homes. She was one of the founders of a Saturday Academy Program for African American females in middle and high school when she was a member of the Coalition of 100 Black Women, New Britain Chapter. Ms. Fox established the Moving Mountains Sullivan Academy program which has served over 600 youth and continues to be supported by American Savings Foundation's after school initiative. Ms. Fox serves on the New Britain Public Library Board of Directors, Hospital for Special Care Board of Directors, New Britain Chamber of Commerce Board of Directors and many taskforces in New Britain to improve the lives of youth and young adults. She is a member of the New Britain Branch of the NAACP. former member of the Executive Director's Association of OIC of America where she served as president for two years. She is a member of the Anna Warmsley Temple #1070 and has been the Chairperson of the African American Advisory Committee for the New Britain Museum of American Art and the founder of Juneteenth New Britain which just celebrated its 15th annual event. She won the Silver Crown Beauty Pageant in 2013 for women 60+. She has spoken to youth, college students and adults around the country and enjoys sharing her personal experience about life and what it takes to succeed. Her philosophy is simple, "You are your brother's keeper."

Paulette Fox grew up in Hartford's north end and attended Hartford public schools and presently resides in New Britain

John Q. Gale is a lifelong Hartford resident and community leader. He was born in the North End and attended the University of Pennsylvania where he receive a BS in Electrical Engineering in 1973, working thereafter for a short time for General Electric Company before coming back to Hartford to attend the University of Connecticut's School of Law. John received his JD in 1977 and immediately started his own law practice downtown where, 39 years later, he is still at it.

John is in the general practice of law, representing individuals and their small business for the most part, in just about any legal issue that may arise. As a result, on any particular day, he may be writing a simple will, picking a jury or arguing a case in the State Supreme Court!

John has immersed himself in the affairs of the community and his profession. Over the years he has served on the boards of many nonprofit housing corporations. He was the chair of the Bar Association's Professional Discipline committee for more than 15 years and is the founder of the Professional Discipline Digest, now in its 25th year of publication.

And, for the last 18 years he has been the Planning and Zoning Chair for the West End Civic Association in his neighborhood in the West End of Hartford. Most recently, John ran for City Council of Hartford last year and was elected with a slate of newcomers. John is married with four children, all raised in Hartford and all graduates of HPHS. Two of his four children now make their homes in Hartford. John never lost interest in HPHS. In 1988, he helped coordinate the 350th celebration of the school. By 1998 he was elected as a Trustee of the HPHS Alumni Association, and since 2003 has served as Treasurer where he has overseen a growth in the endowment from \$1.1 Million to over \$1.7 Million. He has a passion for all things Hartford and is thrilled to now have grandchildren growing up in Hartford.

Henry Genga has a long record of public service. Henry is currently a state representative and also served on the EH Town

Council in 2003 – 2006; as a Commissioner, Metropolitan District Commission, 1998 – 2006; Chairman, Emergency Medical Commission, 1977 – 2006; Vice-Chairman Retirement Board 2003 – 2006; Chairman Investigations & Audit Committee 2005-2006; Treasurer, Town of East Hartford, 1985 – 1997; Chairman, Retirement Board, Town of East Hartford; Insurance Committee member; Town Councilman, 1975 – 85; Majority Leader, 1976 – 85; Chairman, Ordinance Committee; Investigations and Audit Committee, Emergency Medical Services Commission, Committee to Combine Town and School Services, and Committee to Establish Dial-A-Ride.



Henry's honors include the East Hartford YMCA James O. MacDonald Volunteer Leadership Award 2002 and 2011; Connecticut YMCA Legislator of the Year Award 2010; Three employee suggestion awards from Travelers Insurance Company; Second place company award for substantial savings; Chairman's Special Annual Recognition Award; Recognized as one of three Outstanding Young Men in Connecticut by Connecticut Jaycees; East Hartford Chamber of Commerce Appreciation Award; Boy Scout and Police Explorer Appreciation Awards; Connecticut Amateur Softball Association - Umpires Hall of Fame – 1988; and United States Amateur Softball Association Umpire Indicator Club

His other public service includes: Member Connecticut Business Educators Association; Board of Directors Connecticut Association of Cooperative Work Experience Coordinators; Hartford Area Business Economists; Board of Directors, North Central Connecticut EMS Council; Chairman, Board of Managers East Hartford YMCA; Vice President, East Hartford Chamber of Commerce; President East Hartford Jaycees; and Vice President Connecticut Jaycee; Junior Achievement "Project Business" instructor at East Hartford High School, 1989 – 91; Coach of soccer, girl's softball, and YMCA floor hockey

Henry's work experience includes serving as Business and Cooperative Work Experience Instructor, Summer Youth Employment Coordinator - 1996 to 2007, at East Hartford High School, where he also worked with the JAG Program; and with the Travelers Insurance Companies, Inc., Hartford, CT as a Senior Information Systems Analyst, 1974 to 1994.

Henry earned his master's degree in education at the University of New Haven, New Haven, CT, and a B. S. Business Administration at the University of Hartford, West Hartford, CT. Lieutenant **Sean S. Grant** was hired by the Manchester Police Department in 1996. Lieutenant Grant was promoted to the rank of Sergeant in 2007 after being a member of the Manchester Honor/Color Guard, East Central Narcotics Task Force officer, and a Field Training Officer since 1999. He was promoted to the position of Patrol Lieutenant in 2010. Lieutenant Grant served as the Executive Patrol Lieutenant in charge of Field Training, Crisis Intervention, Police Area Representatives, Animal Control, Domestic Violence Outreach Team (MPD Liaison), ATV Patrol, Community Relations, and assisting the Field Services Captain. He is currently assigned to the Investigative Services Division where he oversees General Investigations, Youth Investigations, and Narcotics Task Force.

Nitin Ghagare is a Senior Manager in the Technology Global Delivery practice at Accenture. He is a highly organized, selfmotivated and results-focused professional, offering over 20+ years of demonstrated experience in Information Technology Delivery and implementing solutions to business opportunities. He is a Project Management Professional (PMP) and Scrum Master (CSM) with track record of Program/Project management with global delivery exposure. Nitin is specialized in AWS cloud strategy and transformation, and analytics platform. He has a proven track delivery track record in analyzing and improving efficiencies, sales, revenues and working closely with all levels of management. He also has experience in P&C and Health **Patrick Greene** is the President of Greene Moving and Storage in Manchester, CT as well as a Town Director serving on the Manchester Board of Directors. Patrick is a 2006 graduate of Assumption College where he majored in Business Management. Patrick lives in Manchester with his wife Jenna Greene. Patrick has served on the Manchester Economic and Development Commission, Manchester Scholarship Foundation, and Manchester Saint Patrick's Day Parade Committee.

Insurance, Finance industry, marketing analytics and public cloud delivery based projects.

Nitin received his Bachelor's Degree in Mechanical Engineering from University of Mumbai and has a number of certifications (i.e., Scrum Master, Project Management, General Insurance).



Bryan R. Hall was born in Hartford and went to Hartford public schools through the sixth grade. His parents came from the South, and he is the grandson of slaves. For six years, he was a Project Concern child, being bused to Farmington every day; he graduated from Farmington High School, where he had been welcomed with protest signs in 1971, playing both basketball and football. He went on to Central Connecticut State University. taking courses at Capital and Manchester Community Colleges and Charter Oak State College. He is an ordained minister, and holds a certificate in the Black Ministries Program at the Hartford Seminary. From 1982 to 2001, he was a police officer in Hartford, retiring as senior motor cycle officer. For the last fourteen years he has worked with the Connecticut Rivers Council, Boy Scouts of America, where he is now field director. His community involvements are legion: police prevention board, City of Waterbury; Manchester Police Activities League (president for six years); East Hartford YMCA Board of Directors; Sons of Thunder Coalition (Man of the Year Award, 2007); Rotary International; American Red Cross (volunteer of the year, 2004); basketball coach; and much more.

Mr. Hall has been on the Board of Education since February, 2009. He wants to see test scores rise; more students going on to higher education; and, with time, teachers hired who reflect the changing population of East Hartford. He wants to see the Board adopt a mission statement that all can believe in: "we all need the same vision." He adds that he tries to be fair and is not a micromanager.

Tyron V. Harris is a Human Resources Business Partner with ADP and a member of the East Hartford Board of Education since 2009. Mr. Harris graduated from the Berkeley College of New York, NY with a BBA in Management with a concentration in Human Resources and received an Advanced Certificate in Strategic Human Resources from Cornell University. Mr. Harris has a broad and varied community service background, having served on or co-chaired a number of boards - some with an education focus and others with a community focus. Mr. Harris has extensive community organizing, event logistics, and fund raising experience, but is best known for his relationship building skills and ability to share these skills through engaging speaking engagements and keynotes.

and highly skilled Human Resources practitioner with over 12 years of experience in the field of internal and external communication, and advocacy for parents and children's rights. He was awarded "One Hundred Men of Color" in 2014. He also received the "Best in Community Award" from Target Corporation in 2010, 2011, and 2012. His summers and unrestricted time is spent working with summer camps at his local church and community based programs. Mr. Harris is also a member of Alpha Phi Alpha Fraternity Inc and Vice President of Beta Sigma Lambda Educational Foundation Inc. Mr. Harris is also the chair of the Civic Engagement and Advocacy Chair, Urban League of Greater Hartford Young Professionals.

Mr. Harris believes that "Investing in future leaders has always been my passion. While on the Board of Education, it's clear to see how community, educators, and parents all play a critical role in helping a child attain their dreams - whatever they are."

Benjamin Harcovitz is a Consultant at Accenture and a graduate of the University of Connecticut School of Business with a degree in Finance and Healthcare Management. At UConn Ben was the president of two professional academic organizations where he developed his peers professionally and was mentored by industry leaders. At Accenture Ben has worked in a variety of roles for market leading clients, concentrating on facilitation and project management. Ben is also the lead for the Consultant and Analyst Action team where he is responsible for engaging consultants and analyst in both social and educational/informational activities in order to cultivate foundational relationships within the Hartford Office.



Mr. Harris is an award winning Community Organizer

Bitto Hasan is a Software Engineering team lead in the Technology Global Delivery practice of Accenture. He received his Bachelor Degree with honors from New York Institute of Technology. He also received his Master's Degree with Presidential Award from the New York Institute of Technology.

Bitto has over 9 years of IT experience. He has worked across the country for different clients. Throughout his profession he has held many roles such as Business Analyst, System Analyst, Data Architect and Programmer. He has also had responsibilities as a Subject Matter Expert.

Bitto is an avid Patriots and Red Sox fan and love spending time with his lovely wife an loves spending time in NYC.

Jessica Inacio graduated from Bucknell University in 2011 with a BA in Political Science and Sociology. Ms. Inacio spent 2012 volunteering in Ciudad Sandino, Nicaragua as a volunteer coordinator and green pharmacist. A lifelong Hartford resident,

she returned to work as a legislative aide for State Senator John Fonfara. During that time, she served as Senator Fonfara's Treasurer and Campaign Manager in his 2014 race and as the Scheduler and South End field Director for Mayor Bronin's recent election. Ms. Inacio currently works with Hartford City Council, serving as the Executive Policy Advisor for Majority Leader Julio A. Concepción and Assistant Majority Leader John Q. Gale. She is also working to complete her Master's in Public Administration at the University of Connecticut with certificates in Survey Research and Public Financial Management.

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Scott D. Jackson was appointed Commissioner of the Connecticut Department of Labor in February 2016 by Governor Dannel P. Malloy. A graduate of Cornell University, Commissioner Jackson was a member of U.S. Senator Joseph Lieberman's staff in Hartford from 1993 to 2004, with a two-year gap in services where he acted as Project Manager and Technical Director for the Connecticut Policy and Economic Council, an entrepreneurial non-profit dedicated to improving the delivery of government services. In 2004 he was appointed to manage the town of Hamden's Office of Housing and Neighborhood Development. In 2005, he was appointed Chief Administrative Officer for the town of Hamden. Scott himself was elected mayor of Hamden in 2009, leaving the office in 2015 to become Connecticut's Undersecretary for Intergovernmental Policy at the State of Connecticut's Office of Policy and Management. In 2012, he was appointed by Governor Malloy to serve on – and was chairman of – the Governor's Sandy Hook Advisory Commission, following prior service on statewide panels relating to storm response and proposed changes to the State's technical high school system.

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Shelly L. Jackson is a mother of four and currently lives and works in the city of Hartford. Shelly has had several challenges in her youth which included non-specific learn disabilities. Those disabilities would set her on a journey to discover things about advocacy and opportunities. Because of the learning disabilities, completing her education has been a continuity of starts and stutters, often times leaving the self-esteem bruised. But none the less, she has completed one degree and is in current pursuit of another at Connecticut Central State College. Her motto: "you never know who's watching" means you do not know how your life may be encouraging to someone else.



Over the last 20 plus years the she has had opportunities to work with trainers and other advocates to learn how to assist parents with special needs children, to advocate for young people with mental health issues as well as homelessness issues. Her position as an Executive Assistant to Councilman Larry Deutsch has given her the opportunity to bring these issues and more to the "powers that be" either through workgroups, pilot programs or city legislation. **Camille Lee** is the Location Human Resource Lead for the Hartford Office of Accenture, a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and outsourcing. She is a seasoned Human Resource professional with several years of experience in diverse human resource areas. In her current role she is responsible for employee engagement, employee relations, inclusion and diversity, orientation and integration and staffing. In addition to her full-time human resource role at Accenture, Camille is also the Director of Education for Barbizon School of Modeling where she travels throughout the United States one weekend each month overseeing the education of young women in the areas of modeling, acting, self-confidence building and personal development.

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Camille enjoys spending time with family and friends. Her favorite past time is shopping in New York City. She also loves traveling to any of the Caribbean islands.

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Neal Leon is a Vice President of Operations, Northeast Region for Cushman and Wakefield Facilities Services. He is also a Certified Facilities Manager and responsible for 2000+ employees and \$120 million budget. He has two children in the Manchester Public Schools and has been a member of the school board for seven years, serving as Board Secretary for three years. Chair of Personnel and Finance Committee for six years, and Chair of Building & Sites Committee for six years. He views is most significant accomplishments on the board as shedding light on the deferred maintenance of our buildings, hiring a new High School principal and Superintendent. In addition, many other district administrators were put in place. These appointments have led to a stable administration that is now leading our district in the right direction. Neal is also proud of increased stabilization of the districts Operating Budget. The budget has been fiscally responsible for multiple years without cutting any major initiatives, activities or programming. This year's budget was approved by the BOD without reductions.

Christina Lumbreras is staff software engineer at ARRIS. Her primary focus is embedded programming, where she does software development on various microcontrollers for cable television and network devices. These products get television programming and data services to each home or business.

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She is originally from San Antonio, Texas. She studied at Syracuse University. She specialized in RF communications and fiber optics. She started working her Junior year at Philips Broadband Networks automating lab tests. She now works on projects spanning multiple countries, engaging with experts from various backgrounds. In her spare time, she helps adults improve their reading and grammar at Literacy Volunteers for Greater Hartford. She is also involved in a number of committees for Hartford Young Professionals and Entrepreneurs (HYPE).

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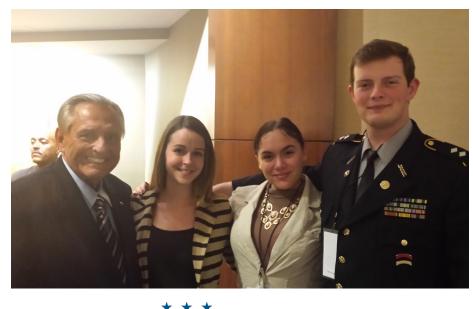
Maryanne Pascone is the Director of the Division of Community Education at CREC. She is responsible for managing basic and occupational skills programs for adults and out of school youth; professional development for adult education staff; Career and Technical Education; developing and implementing professional development programs for businesses and non-profit agencies throughout CT; facilitating CREC's Internal Leadership Development and Effective Supervision programs.

She brings more than 20 years' experience providing education and training services to adults and out of school youth. Maryanne joined CREC in 1997 as Coordinator of Adult Education and Training programs and has served as the Managing Director of Transition to Employment Services and Workforce Training Solutions programs. Throughout her tenure at CREC, Ms. Pascone has taught and supervised adult education programs as well as developed and implemented professional development in the community. She has also served as an adjunct professor in the community college system for more than 20 years, and currently serves on the advisory board of Jobs for America's Graduates (JAG CT).

She is a graduate of the Leadership Greater Hartford Quest program, holds a bachelor's degree in business management

from Central Connecticut State University (CCSU), and has completed graduate courses in education at CCSU.





Dorese Roberts has been on the East Hartford Board of Education since 2006. She is chair of the curriculum committee and also a justice of the peace. She has a passion for education. She attended Manhattan community college for two years but became a parent and did not graduate. So with that she was sure to see to it that her children made it further; her four daughters are all college graduates; two are teachers, one works in administration at Hartford Hospital, and one is unemployed hoping to get a interview in the social work field. She feels her biggest accomplishment as a board member was implementing a full phonics program in our schools starting at kindergarten. She sees such a difference, they can read and spell at this point.

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Sandra Rodriguez has served as Communications Director for Capital Workforce Partners, North Central Connecticut's workforce development board, since 2005. Ms. Rodriguez is a thought leader and brand driver for the workforce industry in the state and beyond. As a Certified Workforce Development Professional, Ms. Rodriguez understands how workforce development has evolved, by providing program support and leading advocacy initiatives she understands the challenges that abound in youth development, job seeker training and in meeting business and economic development needs. Ms. Rodriguez oversees the web presence at Capital Workforce Partners, managing multiple websites and e-platforms, as well as producing effective print based marketing materials and communications programs as needed. Prior to her position at Capital Workforce Partners, Ms. Rodriguez was Vice President of Marketing, managing the financial services brands for Webster Bank, Advest and Dreyfus Corp. in New York. She

holds a B.S. from Ithaca College School of Communications, an M.S. from Rensselaer Hartford in Marketing Management, is currently working toward a Graduate Certificate in Survey Research at UCONN, serves on the Connecticut Forum Advisory Board, and volunteers for the Connecticut Women's Hall of Fame.

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Susan R. Samuels, although not born in CT, has made New Haven her home for almost 40 years. A mother of two, and grandmother, she has, throughout out her time here, tried to bring out the best in all she meets, advocate for those who cannot speak for themselves, and seeks

to do what is best for children. She recently completed two consecutive school year terms on the New Haven Board of Ed, holding various positions such as secretary, chair person of the curriculum committee, co-chair of the teaching and learning committee, parent liaison to the New Haven Child Development for the Board, and Vice President.

Commissioner Scott Semple joined the Connecticut Department of Correction as a front line Correction Officer in 1988 at the high security Cheshire Correctional Institution. While working up the ranks, he has held key positions within the agency including a supervisor at the training academy, the agency's spokesperson, and the Legislative Liaison for the department. In 2004. Commissioner Semple was assigned to the Garner Correctional Institution where he fulfilled a critical role in establishing the agency's first consolidated environment for male offenders with significant mental health needs. He would later serve as the Unit Administrator/Warden at that same facility. In November of 2013, then Commissioner James E. Dzurenda appointed Scott Semple as the Deputy Commissioner of Operations and Rehabilitative Services. Less than one year later, with the retirement of Commissioner Dzurenda in August of 2014, Scott Semple was chosen to serve as the Interim Commissioner for the agency. On March 10, 2015, a Senate resolution unanimously passed consent on the appointment of Scott Semple as Commissioner for the Connecticut Department of Correction. In April 2015, Commissioner Semple dedicated the State's first Reintegration Center. The Cybulski Community Reintegration Center at the Willard-Cybulski Correctional Institution is designed to prepare inmates for reintegration upon release and to reduce recidivism. It is a part of Governor Dannel P. Malloy's Second Chance Society initiative.



Jason Scappaticci is the Secretary of the Manchester BOE. Jason is a lifeline Manchester resident and lives with his partner and 17 year old son. He is a 1999 MHS graduate and earned a BA in history from Utica College of Syracuse University and an MA in American studies from Trinity College. He works as Director of New Students and First Year Programs at MCC, where he oversees a staff of ten running transitional programs for adults and recent high school grads entering MCC. He oversees the TRiO grant at MCC as well as managing all new student orientations. He is passionate about history, does lectures on historic topics around the greater Hartford area and has written for *Connecticut Explored* magazine.

Valerie Scheer graduated from Central Connecticut State University in 2001 with a Bachelors of Arts in Psychology and a minor in English Literature. After graduating, she immediately began working at Haven Healthcare as a Director of Recreational Therapy. After three years, she returned home to raise her family. During the last ten years she has served in a variety of volunteer leadership positions including PTO president, Assistant Girl Scout Troop leader, and Sunday School Teacher. In 2013 she was appointed to the East Hartford Board of Education, and was reelected in 2015. "Serving on the Board is an outstanding way to be an advocate for every child and family in East Hartford," Valerie said. "I firmly believe that setting goals, having high expectations, and nurturing each child's unique mind and heart will in turn create a successful student ready to take on life upon graduating!" Aditi Shama is part of Accenture's Engineering group. She has extensive experience in Agile Product Ownership (SAFe agilest), Software Project management, Product engineering, Business Consulting, SDLC Tools adoption/Implementation and Test Automation across multiple geographies including USA, Australia and India. Past experience ranges from ADM, ASM, consulting on varied Products, Applications and Software Components across multiple domains including Digital, Healthcare, Pharmaceuticals and BFSI. Aditi has managed as well as collaborated with multidisciplinary teams to ensure successful project execution and delivery.

Aditi comes from a consulting background working closely with Architecture/solution teams in driving solutions and integrations. She has successfully delivered projects collaborating with multiple stakeholders. Aditi's Functional/Technical Experience includes, IT Project Management and Agile Product Ownership, Healthcare/Pharma Domain, Enterprise Content Management, Data and Analytics.

Kristen Squillante is Executive Assistant to Councilman James Sanchez at the City of Hartford's Court of Common Council. She assists in streamlining executive duties to meet Councilman Sanchez's goals of making the streets of Hartford safer, finding solutions to budgeting issues, and planning the rehabilitation of Hartford's neighborhoods, among other things. Prior to joining the City of Hartford's Court of Common Council she was Office Assistant for the Town of West Hartford's Department of Public Works. She was also in sales and marketing, specializing as a graphics liaison, in print and social media at a local marketing company. Her love for traveling and educational background in Business Management inspired her to travel the East Coast while working in the hospitality industry for some of the finest resorts in North America. In her spare time Kristen volunteers and raises money for a regional canine rescue. She is actively involved in her neighborhood and was elected subdivision Vice President of her condo association in April 2014.

State Representative Mark Tweedie is currently serving his first term in the Connecticut General Assembly representing the (13th) District that includes the towns of Manchester and Glastonbury. First elected on November 4, 2014, he serves on the legislature's Appropriations, Environment, and

Veterans' Affairs committees. He is excited to represent his new constituents during his first term in office. Born and raised in Manchester, Mark is a proud Connecticut resident, small business owner, and U.S. Navy veteran. He and his wife Melissa have two children, Samantha and Brian. Mark is a Master Dental Technician and owner of Tweedie Dental Arts, LLC in Manchester. For over 30 years, Tweedie Dental Arts has been creating custom made dental prosthetics, such as crowns and bridges, for dentists throughout Connecticut.

Mark graduated from Manchester High School in 1974. In 1975, he joined the U.S. Navy and served until 1981. He attended the Naval School of Dental Assisting and Technology. He credits his Navy service for his technical training and for teaching him discipline and a strong work ethic. Mark also received his Master of Dental Technology certification from New York University College of Dentistry in 1995. He is past president of the Connecticut Dental Laboratory Association, and is a member of the American Society of Master Dental Technicians. Prior to his election to the Connecticut General Assembly, he served on the Board of Directors for the Town of Manchester, and served on the Board of Directors for the Manchester Police Activities League. Because education and family are important values for Mark, he is also an active supporter of the St. James School community and a past president of the Home School Association. Baseball is a real passion for Mark. He served as an Executive Board member for the Manchester Little League, and volunteered as a coach, umpire and sponsor for over 25 years. He also volunteered as a coach for basketball leagues through the Manchester Parks and Recreation department and AAU for over 10 years.



About JAG CT

Jobs for America's Graduates (JAG) recently celebrated 35 years of helping youth graduate from high school and move on to postsecondary success and successful careers. JAG's model centers around a caring adult and proven professional and life skills competencies. JAG Specialists teach JAG competencies as an elective credit course, and also serve as a counselor, mentor, career coach and job developer. JAG services continue for 12 months after graduation, and the model includes rigorous data and accountability systems to ensure impact and cost effectiveness.

JAG came to Connecticut in 2014 under the leadership of Governor Dannel Malloy and the Hartford Consortium for Higher Education. JAG CT began serving students in November of 2014, with a single Specialist at the New Britain High School Satellite Careers Academy. In January 2016 JAG added programs at East Hartford High School, Manchester High School, New Britain High School and James H. Hillhouse and New Horizons in New Haven.

JAG CT is funded by the state's Departments of Children and Families, Community and Economic Development, Correction, Education, Labor, Social Services, and the Court Support Services Division. JAG CT wishes to thank Labor Commissioner Sharon Palmer and Art Perry for their diligent and tireless work in bringing JAG to Connecticut. JAG CT also wishes to thank and honor the work of its dedicated Specialists, and the leadership and staff of our partner districts for making JAG in Connecticut possible.

More information is available at jagct.org and at jag.org.



JAG CT Wishes to thank the following friends and supporters:

JAG CT Advisory Board:

Sheldon Bustow, Director, New Business Development, New Britain Hospital for Special Care
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Martin Estey, Executive Director, Hartford Consortium for Higher Education
Giana Gleeson, Governor Malloy's office, ZOOM fellow
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Art Perry, Department of Labor
Jamie Mills, Senior Policy Advisor, State of CT Office of Policy and Management
Sharon Palmer, Commissioner, State of CT Department of Labor (retired)
Maryanne Pascone, Director of Community Education, CREC
Steve Pynn, Workforce Committee, New Haven Manufacturers Association, Education Consultant, Executive Coach

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Thanks to all our CDC Speakers, Volunteers and Judges! And special thanks to Mia Sinatro and the JAG CT Specialists whose tireless work and attention to detail made the 2016 CDC possible!

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